

Conflict Mineral Sourcing Policy



Arcol UK Ltd is committed to sourcing materials from companies that share our values on human rights, ethics and environmental responsibility.

In August 2012, The U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the Conflict Minerals Rule"). The Conflict Minerals Rule requires public companies to make disclosures of "conflict minerals" (tin, tungsten, tantalum and gold, or 3TG) in their products.

The rule is designed to reduce the funding of armed groups engaged in conflict in the DRC (Democratic Republic of Congo) and adjoining countries ("covered countries") by mandating additional disclosure requirements on the use and source of certain minerals – 3TG- whose exploitation is believed to be contributing to significant human rights abuses in the DRC and "covered countries".

Arcol UK Ltd supports the goal of ending violence, human rights violations and environmental devastation in the covered countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rule.

Arcol UK Ltd requires all our suppliers to provide us with completed conflict minerals submissions using the current CFSI reporting template. We may reconsider our willingness to partner with suppliers that fail to comply with this Policy.

Signed on behalf of ARCOL UK Ltd

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The information contained herein does not form part of a contract and is subject to change without notice. Arcol operates a policy of continual product development, therefore, specifications may change. It is the responsibility of the customer to ensure that the component selected from our range is suitable for the intended application. If in doubt please ask Arcol.