



ARCOL HEALTH, SAFETY AND WELLBEING POLICY

Arcol UK Limited is deeply focused on keeping our employees, customers and suppliers safe whilst working at our facility at Threemilestone, Truro and supporting our business. We are committed to conducting our operations in such a manner as to prevent work related injuries and illnesses while striving to achieve efficient, uninterrupted production. This vision reflects the Company's understanding of the importance of health and safety and the wellbeing of our employees and others who may be working or visiting our premises.

We will, as a minimum comply with all applicable environmental and health and safety legislation and other requirements that could impact on our operation.

Whilst everyone is responsible for the safety of themselves and others and for minimizing environmental impacts, overall accountability rests with management and specifically overall responsibility for Health and Safety at these premises is assigned to Ian Colley, Supply Chain Manager and day to day management for Health and Safety is assigned to Jayne Thorley, EHS and Quality Manager

Health and Safety Planning. Provisions for Occupational Health and Safety are considered to be an integral part of planning, design, purchasing, fabrication, construction, manufacturing and maintenance.

Continual Improvement. Through, the use of workplace audits, we will strive to continually improve the safety of our operations.

Provision of a Safe Working Environment. It is incumbent on management at all levels to ensure that safe and healthy conditions are attained, and that adequate protective equipment and safety measures are employed so as to eliminate the risks of accidents and health hazards. We encourage proactive safety involvement by all employees through safety committees and/or safety team membership or activities.

Occupational Health. We will assess our occupational health risks, informing our colleagues where such risks affect their work; taking action to prevent, reduce or control occupational health risks to an acceptable level in order to reduce the potential for employee ill health.

Wellbeing. We will develop and implement an employee wellbeing program to assist in maintaining a healthy and engaged workforce.

Employee Training and Awareness. We expect and demand that our employees consider their safety and health of utmost importance. In this regard, information, training, and communication programs with respect to this policy will be provided as necessary

Our Stakeholders. We will provide appropriate safety awareness training for our customers, suppliers, contractors, and other visitors in order to inform all stakeholders of the importance of workplace safety.

The policy will be reviewed at least annually or as deemed necessary to comply with any legal requirements or changes to the business at these premises

Ian Colley – Supply Chain Manager
Date:


2/6/2020